

Senior Officers Pay 2017-2018

Notes

1.	Salary Ranges are as at 31.03.2018
2.	Contractual Payments are as at 31.3.2018. They represent the actual payments to senior officers in accordance with their contract. The payments for any officers who left or started during the year are proportionate to the time they worked during the year
3.	With the exception of the Director of Public Health post (see 4 below) Pension scheme refers to the Local Government Pension Scheme. The national conditions of service are that individuals contribute either 9.9%, 10.5% or 11.4% of their salary to the pension scheme, and the Council contributes 21.72% to the pension fund for all contributing members
4.	The Director of Public Health post is in the NHS Pension Scheme, the individual contributes 14.5% of their salary to this scheme, and the Council contributes 14.38%.
5.	No Senior Managers at Harrow are entitled to Performance Related Pay (PRP)
6.	Senior Managers are entitled to claim a range of small expenses including mileage, parking and other sundry expenses.
7.	The 'pay multiple' i.e. the ratio between the highest paid salary and median salary of the Council's workforce is 1:6
8.	The post of Director of Legal & Democratic Services is shared and joint funded with other Local Authorities.

Position	Salary Range as at 31 March 2018	Contractual Payments as at 31 March 2018	Pension Scheme	Expenses Claimed (including mileage)
Chief Executive	£150,789 to £171,375	Salary £134,981 (left on 14.01.2018) Annual Leave £19,063.44	No	
Corporate Director of Resources & Commercial	£129,159 to £141,033	Salary £107,670 (From 01.04.2017 to 05.01.2018) Salary £35,670 (From 06.01.2018 to 31.03.2018 as appointed to interim Chief Executive)	Yes	
Director of Finance and S151 Officer	£102,693 to £115,605	Salary £108,954 Acting Up £625	Yes	
Director of Legal & Democratic Services	£115,908 to £127,845	Salary £127,845 Annual Leave £5,100 Honorary £5,137 Returning Officer Fee £9,956	Yes	£1,518.00
Corporate Director - Community	£129,159 to £141,033	Salary £37,544 (left on 09.07.2017)	Yes	

Corporate Director - Community	£129,159 to £141,033	Salary £56,805 (started on 06.11.2017)	No	£999.65
Corporate Director - People Services	£129,159 to £141,033	Salary £130,797 (left on 04.03.2018) Annual Leave £7,843	No	
Director of Public Health	£97,788	Salary £97,788 Misc Personal Addition £43,534 PH On Call Allowance £1,805 London Zone Allowance £2,162	Yes (*see note 4 above)	
Head of Legal Practice	£82,134 to £96,840	Salary £96,840 Emergency Response Allowance £195.58 Market Factor Supplement £3,000	Yes	£1,162.00
Head of Strategy & Technical Finance - Deputy S151 Officer	£82,134 to £96,840	Salary £88,695	Yes	
Div Dir - Strategic Commissioning	£82,134 to £96,840	Salary £96,840 Acting Up £646	Yes	
Divisional Director Commercial, Contracts & Procurement	£82,134 to £96,840	Salary £23,672 (left on 28.06.2017) Market Factor Supplement £4,408	Yes	£52.10
Divisional Director Procurement	£82,134 to £96,840	Salary £54,711.13 (started on 26.06.2017 and left on 19.01.2018)	Yes	
Acting Divisional Director Procurement	£82,134 to £96,840	Salary £15,897 (acting up 100% from 22.01.2018 to 31.03.2018) ERO Standby £454	Yes	£71.50
Director of Customer Services & IT	£102,693 to £115,605	Salary £69,373 (pro rata as part-time) Honorary £1,960	Yes	£646.90
Head of Customer Service & Business Support	£82,134 to £96,840	Salary £92,025 Emergency Response Allowance £2,347	Yes	
Div Director Collections & Benefits	£82,134 to £96,840	Salary £96,840	Yes	
Director of Adult Social Services	£102,693 to £115,605	Salary £62,775 (left on 16.10.2017) Market Factor Supplement £5,865	Yes	
Head of Adult Social Care	£82,134 to £96,840	Salary £96,840 Market Factor Supplement £11,876 Acting Up to Divisional Director of Adult Social Care £8575 (from 01.11.2017 to 31.03.2018)	Yes	

Head of Safeguarding & Quality	£82,134 to £96,840	Salary £96,840	Yes	£857.05
Director of Children & Young People Services	£102,693 to £115,605	Salary £108,954 Emergency Reponse Allowance £2,347 Acting Up £6,944 Leave £2,134 Annual	Yes	
Acting Head of Service Childrens Access	£82,134 to £96,840	Salary £51,739 (acting up from 01.04.2017 to 31.10.2017) Conditioned Standy £1,081 (from 01.04.2017 to 31.10.2017)	Yes	
Divisional Director - Education Services	£82,134 to £96,840	Salary £85,782 Essential Car Allowance £619 Emergency Response Allowance £1,760 Annual Leave £1,974	Yes	
Divisional Director - People Services, Comm & Regen	£82,134 to £96,840	Salary £85,782 Essential Car Allowance £619	Yes	
Divisional Director - Housing	£102,693 to £115,605	Salary £104,347	Yes	£298
Divisional Director - Environ. & Culture	£102,693 to £115,605	Salary £105,810	Yes	
Divisional Director - Regen & Planning	£102,693 to £115,605	Salary £108,954	Yes	
Divisional Director - Commissioning & Commercial Services	£102,693 to £115,605	Salary £112,224 Acting Up £625	Yes	
Head of Service - Economic Dev Research & Enterprise	£82,134 to £96,840	Salary £88,695	Yes	