

### Senior Officers Pay 2018-2019

#### Notes

1.			Salary Ranges are as at 31.03.2019
2.			Contractual Payments are as at 31.3.2019. They represent the actual payments to senior officers in accordance with their contract. The payments for any officers who left or started during the year are proportionate to the time they worked during the year
3.			With the exception of the Director of Public Health post (see 4 below) Pension scheme refers to the Local Government Pension Scheme. The national conditions of service are that individuals contribute either 9.9%, 10.5%, 11.4% or 12.5% of their salary to the pension scheme, and the Council contributes 24% to the pension fund for all contributing members
4.			The Director of Public Health post is in the NHS Pension Scheme, the individual contributes 13.5% of their salary to this scheme, and the Council contributes 14.38%.
5.			No Senior Managers at Harrow are entitled to Performance Related Pay (PRP)
6.			Senior Managers are entitled to claim a range of small expenses including mileage, parking and other sundry expenses.
7.			The 'pay multiple' i.e. the ratio between the highest paid salary and median salary of the Council's workforce is 1:6
8.			The post of Director of Legal & Democratic Services is shared and joint funded with other Local Authorities

Position	Name	Grades	Salary Range as at 31 March 2019	Contractual Payments as at 31 March 2019	Pension Scheme	Expenses Claimed (including mileage)
Chief Executive	Sean Harriss	CE1	£153,807 to £174,804	Salary £28,093.50 (started on 03.02.2019) Honorary £7232.14 Personal Allowance £31.49	Misc No	
Interim Chief Executive	Tom Whiting	CE1	£153,807 to £174,804	Salary £131,402.05 (left on 03.02.2019)	Yes	
Director of Legal & Democratic Services	Hugh Peart	D3	£118,227 to £130,404	Salary £130,404 Annual Leave £5,198.85 Honorary £5,137.56 Returning Officer Fee £12,578.67	Yes	£1,684.23
Director of Customer Services & IT	Carol Cutler	D2	£104,748 to £117,918	Salary £70,750.80 (pro rata as part-time) Honorary £1,960.20	Yes	£306.40

Acting Director of Adult Social Services	Visva Sathasivam	D2	£104,748 to £117,918	Salary £98,778 Factor Supplement £11,876 £19,140	Market Acting Up	Yes	
Div Director Collections & Benefits	Fern Silverio	D1	£83,778 to £98,778	Salary £98,778		Yes	
Div Dir - Strategic Commissioning	Alex Dewsnap	D1	£83,778 to £98,778	Salary £98,778 Acting Up £6999.96 (acting up to part of vacant Corporate Director of Resources & Commercial)		Yes	
Head of Legal Practice	Jessica Farmer	D1	£83,778 to £98,778	Salary £98,778 Emergency Response Allowance £2554.76 Market Factor Supplement £1,500		Yes	£925.75
Acting Divisional Director Procurement	Nimesh Mehta	D1	£83,778 to £98,778	Salary £74,489.42 Standby £2368.14 £11,894.33	ERO Acting Up	Yes	£155.50
Divisional Director - Commissioning & Commercial Services	Venetia Reid-Baptiste	D2 NJC	£104,748 to £117,918	Salary £117,918 Acting Up £2,322.95 (payment for additional responsibilities)		Yes	
Director of Public Health	Carole Furlong	D2 NJC	£104,748 to £117,918	Salary £69,488.49 (pro rata as part-time) Emergency Response Allowance £2,220.17 HCAS Allowance -£60.98		Yes (*see note 4 above)	£306.00
Head of Safeguarding & Quality	Chris Greenway	D1	£83,778 to £98,778	Salary £12,480.02 (left on 16.05.2018) Annual Leave £9,471.60		Yes	£331.80
Divisional Director - Regen & Planning	Paul Nichols	D2 NJC	£104,748 to £117,918	Salary £66,774.75 (left on 31.10.2018) Retiring Allowance £526.60 Agreement £30,000 £26,709.90	Compromise Lieu of Notice	Yes	
Head of Customer Service & Business Support	Jonathan Milbourn	D1	£83,778 to £98,778	Salary £98,778 Emergency Response Allowance £2,393.88		Yes	
Head of Service - Economic Dev Research & Enterprise	Mark Billington	D1	£83,778 to £98,778	Salary £93,867 Honorary £9,670.90		Yes	
Director of Finance and S151 Officer	Dawn Calvert	D2	£104,748 to £117,918	Salary £114,471 Acting Up £6,999.96 (acting up to part of vacant Corporate Director of Resources & Commercial)		Yes	
Corporate Director - People Services	Paul Hewitt	D4	£129,159 to £141,033	Salary £115,892.85 Acting Up £12,523.33		Yes	

Corporate Director - Community	Paul Walker	D4	£129,159 to £141,033	Salary £143,856 Honorarium £7,000	No	
Divisional Director - Education Services	Paddy O'Dwyer	D1	£83,778 to £98,778	Salary £90,471 Essential Car Allowance £619.44 Emergency Response Allowance £2,393.88	Yes	
Divisional Director - People Services, Comm & Regen	Johanna Morgan	D1	£83,778 to £98,778	Salary £90,471 Essential Car Allowance £619.44	Yes	
Head of Strategic & Technical Finance - Deputy S151 Officer	Sharon Daniels	D1	£83,778 to £98,778	Salary £93,867	Yes	
Divisional Director - Housing	Nick Powell	D2	£104,748 to £117,918	Salary £111,135.00	Yes	£298
Divisional Director - Environ. & Culture	Simon Baxter	D2	£104,748 to £117,918	Salary £98,900.59	Yes	
Divisional Director of Childrens & Young People	Peter Tolley	D2 NJC	£104,748 to £117,918	Salary £104,071.86 Conditioned Standby £41.99	Yes	£488.78
Head of Service - QASI	Neil Harris	D1	£83,778 to £98,778	Salary £74,322 Conditioned Standby £1,889.76 Acting Up £4,728 (undertook duties at a chief officer level from 01.10.2018 to 31.03.2019)	Yes	£492

1